REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Director

Division of Wage Determinations

Wage Determination No.: 2005-2431 Revision No.: 3

Date Of Revision: 05/29/2007

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

## OCCUPATION CODE - TITLE

## MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	11.74
01012 - Accounting Clerk II	13.72
01013 - Accounting Clerk III	18.28
★01020 - Administrative Assistant	20.53
01040 - Court Reporter	18.17
01051 - Data Entry Operator I	9.95
01052 - Data Entry Operator II	10.86
01060 - Dispatcher, Motor Vehicle	14.81
01070 - Document Preparation Clerk	11.99
01090 - Duplicating Machine Operator	11.86
01111 - General Clerk I	10.68
01112 - General Clerk II	12.50
01113 - General Clerk III	18.00
01120 - Housing Referral Assistant	18.26
01141 - Messenger Courier	9.49
01191 - Order Clerk I	11.20
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	13.52
01262 - Personnel Assistant (Employment) II	15.16
01263 - Personnel Assistant (Employment) III	17.58
01270 - Production Control Clerk	19.05
01280 - Receptionist	10.02
01290 - Rental Clerk	12.06
01300 - Scheduler, Maintenance	12.94
01311 - Secretary I	12.94
01312 - Secretary II	15.76
A01313 - Secretary III	18.26
01320 - Service Order Dispatcher	13.07
01410 - Supply Technician	20.53
01420 - Survey Worker	13.90
01531 - Travel Clerk I	11.09
01532 - Travel Clerk II	11.65
01533 - Travel Clerk III	12.22
01611 - Word Processor I	10.99
01612 - Word Processor II	12.33
01613 - Word Processor III	13.79

Description		
05005 - Automotive Electrician   15.54		Page 2 of 9
15.30		" " " A
15.40   Automotive Worker   16.08		
05170 - Automotive Worker   12.94		<del></del>
05110 - Mobile Equipment Servicer   12.54   05130 - Motor Equipment Metal Machanic   15.64   05160 - Motor Equipment Metal Worker   14.08   05190 - Motor Vehicle Mechanic   15.64   05200 - Motor Vehicle Mechanic   11.98   05200 - Motor Vehicle Upholstery Worker   13.31   05280 - Motor Vehicle Upholstery Worker   14.08   05310 - Painter, Automotive   14.66   05340 - Radiator Repair Specialist   14.08   05340 - Transmission Repair Specialist   15.64   05340 - Transmission Repair Specialist   15.64   07001 - Food Preparation And Service Occupations   7.94   07001 - Saker   7.94   07041 - Cook IT   9.56   07042 - Cook IT   9.56   070700 - Dishwasher   6.98   07130 - Food Service Worker   7.11   07210 - Meat Cutter   12.86   07260 - Waiter/Waitress   7.05   09000 - Furniture Reinisher   14.86   09000 - Furniture Reinisher   14.86   09000 - Furniture Reinisher   14.86   09000 - Furniture Refinisher   14.86   09000 - Cleaner, Vehicles   9.01   11000 - General Services And Support Occupations   11000 - Services And Support Occupations   11000		
05130 - Wotor Equipment Metal Mechanic 05100 - Motor Equipment Metal Moxher 05190 - Motor Vehicle Mechanic 05200 - Motor Vehicle Mechanic 05200 - Motor Vehicle Mechanic 05200 - Motor Vehicle Eupholstery Worker 13.31 05280 - Motor Vehicle Upholstery Worker 14.08 05310 - Painter, Automotive 14.86 05310 - Painter, Automotive 14.86 05310 - Tire Repair Specialist 12.12 05400 - Transmission Repair Specialist 12.12 05400 - Transmission Repair Specialist 07700 - Baker 07010 - Baker 07010 - Baker 07010 - Dishwasher 07010 - Next Cutter 07260 - Watter/Waltres 07260 - Walter/Waltres 07260 - Walter/Waltres 07260 - Walter/Waltres 07260 - Walter/Waltres 073010 - Electrostatic Spray Painter 073010 - Electrostatic Spray Painter 073010 - Purniture Refinisher 073010 - Purniture Refinisher 073010 - Purniture Refinisher Helper 10.36 07300 - Purniture Refinisher Helper 11.75 11301 - Oleaner, Vehicles 11000 - General Services And Support Occupations 11000 - Gen		
05160 - Motor Equipment Metal Worker   14.08		
05190		
11.98		
05250   Motor Vehicle Upholstery Worker   13.31     05200   Motor Vehicle Wrecker   14.08     05310   Painter, Automotive   14.08     05340   Raddator Repair Specialist   14.08     05340   Tire Repairer   12.12     05400   Transmission Repair Specialist   15.64     07001   Pood Preparation And Service Occupations     07010   Baker   9.04     07041   Cook I   9.56     07042   Cook II   9.56     07070   Dishwasher   0.58     07130   Food Service Worker   7.11     07130   Meat Cutter   12.86     07260   Variatr/Waitress   7.05     07010   Purniture Maintenance And Repair Occupations     09010   Furniture Maintenance And Repair Occupations     09010   Electrostatic Spray Painter   14.86     09040   Furniture Refinisher   14.86     09040   Furniture Refinisher   14.86     09040   Furniture Refinisher   14.86     09040   Furniture Refinisher   14.86     10000   General Services And Support Occupations     11000   General Services And Support Occupations     11000   Elevator Operator   3.57     11090   Sardener   10.75     11120   Housekeeping Aide   8.57     11210   Sardener   10.75     11220   Housekeeping Aide   8.57     11210   Tractor Operator   10.09     11360   Frund Andrew   9.04     11240   Maid or Houseman   7.27     11250   Frund Sardener   9.04     11260   Tractor Operator   10.09     11300   Trail Maintenance Worker   9.04     11210   Tractor Operator   10.09     11210   Ambulance Driver   12.49     12011   Ereath Alcohol Technician   12.61     12012   Certified Occupational Therapist Assistant   18.62     12012   Dental Assistant   12.71     12020   Dental Assistant   12.71     12030   EKG Technician   12.49     12011   Licensed Practical Nurse II   1.43     12012   Licensed Practical Nurse II   1.43     12013   Hedical Record Clerk   11.24     12014   Medical Laboratory Technician   13.00     Medical Laboratory Technician   13.00     Medical Record Clerk   11.24     12010   Medical Record Clerk   11.24     12021   Nursing Assistant   1.26     12021   Nursing Assistant   1.26     12022   Nedical Record		
05310 - Motor Vehicle Wrecker   14.08		
05310 - Painter, Automotive		
05340 - Radiator Repair Specialist   14.08   05370 - Tire Repairer   12.12   05400 - Transmission Repair Specialist   15.64   07000 - Pood Preparation And Service Occupations   07010 - Baker   9.04   07042 - Cook I   7.94   07042 - Cook II   7.95   07070 - Dishwasher   6.98   07130 - Food Service Worker   7.11   07210 - Meat Cutter   12.86   07260 - Waiter/Waitress   7.05   07000 - Furniture Maintenance And Repair Occupations   09010 - Electrostatic Spray Painter   10.36   09040 - Furniture Handler   10.36   09040 - Furniture Refinisher   11.75   09100 - Furniture Refinisher Helper   11.75   09110 - Furniture Refinisher Helper   11.75   09110 - Furniture Repairer, Minor   13.31   09130 - Upholsterer   14.86   11030 - Cleaner, Vehicles   9.01   11050 - Cleaner, Vehicles   9.01   11050 - Gardemer   10.75   11150 - Janitor   9.36   1122   Housekeeping Aide   8.57   1122 - Housekeeping Aide   8.57   1122 - Housekeeping Aide   8.57   11240 - Laborer, Grounds Maintenance   9.04   11240 - Maid or Houseman   9.04   11240 - Puruer   8.74   11270 - Tractor Operator   10.09   11330 - Trail Maintenance Worker   9.04   11240 - Health Occupations   12010 - Ambulance Driver   12.49   12010 - Breath Alcohol Technician   12.49   12010 - Breath Alcohol Technician   12.49   12012 - Certified Dreyical Therapist Assistant   12.71   1202 - Dental Hygienist   12.79   12030 - ENG Technician   12.49   12017 - Liensed Practical Nurse II   12.79   12017 - Liensed Practical Nurse II   12.79   12017 - Liensed Practical Nurse II   12.79   12017 - Health Alcohol Technician   12.49   12017 - Health Alcohol Technician   1		
15370 - Tire Repairer   12.12		
15.64   15.64   17.27   17.2		
07000 - Food Preparation And Service Occupations   07010 - Baker   9.04     07041 - Cook I   7.94     07042 - Cook II   9.56     07070 - Dishwasher   6.98     07130 - Food Service Worker   7.11     07210 - Meat Cutter   12.86     07260 - Waiter/Waitress   7.05     09000 - Furniture Maintenance And Repair Occupations     09010 - Electrostatic Spray Painter   14.86     09040 - Furniture Handler   10.36     09080 - Furniture Refinisher   14.86     09090 - Furniture Refinisher Helper   11.75     09110 - Furniture Refinisher Helper   11.75     09110 - Furniture Refinisher Helper   11.75     09110 - Furniture Repairer, Minor   13.31     09090 - Furniture Repairer, Minor   13.31     09130 - Upholsterer   14.86     11000 - General Services And Support Occupations     11001 - Glesser, Vehicles   9.01     11050 - Elevator Operator   8.57     11222 - Housekeeping Aide   8.57     11222 - Housekeeping Aide   8.57     11210 - Laborer, Grounds Maintenance   9.04     11240 - Maid or Houseman   7.27     11270 - Tractor Operator   10.09     11330 - Trail Maintenance Worker   9.04     11200 - Window Cleaner   9.46     12001 - Mabulance Driver   12.49     12011 - Breath Alcohol Technician   14.26     12012 - Certified Cocupational Therapist Assistant   18.26     12012 - Dental Rejemist   18.26     12013 - Electroonerodiagnostic Technologist   20.58     12014 - Medical Assistant   12.71     12027 - Dental Rejemist   14.26     12017 - Licensed Practical Nurse II   14.26     12018 - Medical Fenoratory Technician   12.49     12019 - Medical Assistant   11.77     12100 - Medical Record Technician   13.00     12160 - Medical Record Technician   13.00     12160 - Medical Record Technician   13.00     12160 - Medical Record Technician   13.54     12110 - Medical Record Technician   13.54     12121 - Muclear Medicine Technologist   27.92     12212 - Muclear Medicine Technologist   27.92		
07010 - Baker 9.04 07041 - Cook I 7.94 07042 - Cook II 9.56 07070 - Dishwasher 6.98 07130 - Food Service Worker 7.11 07210 - Meat Cutter 12.86 07060 - Waiter/Waitress 7.05 08000 - Furniture Maintenance And Repair Occupations 09010 - Electrostatic Spray Painter 10.36 09000 - Furniture Handler 10.36 09000 - Furniture Refinisher 11.75 09100 - Furniture Refinisher 11.75 09110 - Furniture Refinisher Helper 11.75 09110 - Furniture Regairer, Minor 13.31 09130 - Upholsterer 14.86 11000 - General Services And Support Occupations 11.05 11061 - Elevator Operator 10.75 11122 - Housekeeping Aide 15.75 11210 - Gardener 10.75 11220 - Gardener 10.75 11210 - Laborer, Grounds Maintenance 9.04 11240 - Maid or Houseman 7.27 11250 - Frunce 10.09 11260 - Frunce Perator 10.09 11270 - Tractor Operator 10.09 11280 - Window Cleaner 9.46 11200 - Health Occupations 10.09 11201 - Farath Alcohol Technician 12.49 12011 - Breath Alcohol Technician 12.49 12012 - Extified Desupational Therapist Assistant 18.62 12013 - Certified Physical Therapist Assistant 18.62 12015 - Certified Physical Therapist Assistant 12.71 12025 - Dental Hygienist 20.58 12004 - EME Technician 12.49 12017 - Licensed Fractical Nurse II 12.79 12019 - Medical Assistant 12.71 12027 - Licensed Practical Nurse II 12.79 12010 - Medical Assistant 11.79 12010 - Medical Laboratory Pechnician 13.00 12160 - Medical Record Clerk 11.24 12190 - Medical Laboratory Technician 13.00 12160 - Medical Technician 13.54 12171 - Medical Technician 13.54 12191 - Medical Technician 13.54 12191 - Medical Record Clerk 11.24 12192 - Medical Record Clerk 11.24 12193 - Medical Technician 13.54 12194 - Medical Record Clerk 11.24 12195 - Medical Record Clerk 11.24 12107 - Nicensed Medicine Technologist 11.24 12108 - Medical Record Clerk 11.24 12109 - Medical Record Clerk 11.24 12109 - Medical Record Clerk 11.24 12101 - Medical Record Clerk 11.24 12102 - Nicensed Medicine Te		23701
107041 - Cook IT   7.94   1.95   1.		9.04
1000	- · · - · - · - · - · · · · · · · · · ·	
O7070 - Dishwasher		
07130 - Food Service Worker   7.11   07210 - Meat Cutter   12.86   07260 - Waiter/Waitress   7.05   09000 - Furniture Maintenance And Repair Occupations   09010 - Electrostatic Spray Painter   14.86   09040 - Furniture Handler   10.35   09080 - Furniture Refinisher   14.86   09090 - Furniture Refinisher   14.86   09090 - Furniture Refinisher Helper   11.75   09110 - Furniture Refinisher Helper   11.75   09110 - Upholsterer   14.86   11.000 - General Services And Support Occupations   11.050 - Elevator Operator   8.57   11.050 - Elevator Operator   8.57   11.090 - Gardener   10.75   11.122 - Housekeeping Aide   8.57   11.150 - Janitor   9.36   12.100 - Labover, Grounds Maintenance   9.04   11.240 - Maid or Houseman   7.27   11.260 - Prumer   8.74   11.270 - Tractor Operator   10.09   11.360 - Window Cleaner   9.46   11.240 - Maid or Houseman   7.27   11.250 - Prumer   8.74   11.270 - Tractor Operator   10.09   11.360 - Window Cleaner   9.46   12.000 - Health Occupations   12.49   12.011 - Breath Alcohol Technician   14.26   12.012 - Certified Occupational Therapist Assistant   18.62   12.015 - Dental Assistant   18.62   12.015 - Dental Assistant   12.71   12.025 - Dental Assistant   12.79   12.071 - Licensed Practical Nurse II   12.79   12.073 - Licensed Practical Nurse II   12.79   12.073 - Licensed Practical Nurse III   12.79   12.073 - Dicensed Practical Nurse III   12.79   12.073 - Medical Assistant   13.00   12.00 - Medical Record Clerk   11.24   12.15 - Medical Record Clerk   11.25   12.25 - Medical Record Clerk   11.26   12.25   12.25   12.25 - Medical Record Clerk   12.26   12.25   12.25 - Medica	• / • • • • • • • • • • • • • • • • • •	
07210 - Meat Cutter 7.05 07260 - Waiter/Waitress 7.05 079000 - Furniture Maintenance And Repair Occupations 09010 - Electrostatic Spray Painter 10.36 09040 - Furniture Handler 10.36 09080 - Furniture Refinisher 14.86 09090 - Furniture Refinisher 11.75 09110 - Furniture Refinisher 11.75 09110 - Furniture Refinisher 11.75 09110 - Furniture Repairer, Minor 13.31 09130 - Upholsterer 14.86 11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 9.01 11050 - Blevator Operator 8.57 11090 - Gardener 10.75 11122 - Housekeeping Aide 8.57 11150 - Janitor 9.36 11210 - Laborer, Grounds Maintenance 9.04 11240 - Maid or Houseman 7.27 11250 - Fruner 8.74 11270 - Tractor Operator 10.09 11330 - Trail Maintenance Worker 9.04 11350 - Window Cleaner 9.04 12000 - Bealth Occupations 100.09 12101 - Ambulance Driver 12.49 12011 - Breath Alcohol Technician 14.26 12012 - Certified Occupational Therapist Assistant 18.62 12015 - Certified Physical Therapist Assistant 18.62 12016 - Dental Assistant 12.71 12025 - Dental Hydienist 28.08 12030 - EKG Technician 12.49 12071 - Licensed Practical Nurse I 11.43 12072 - Licensed Practical Nurse I 11.43 12073 - Licensed Practical Nurse I 11.43 12074 - Medical Assistant 11.7 12130 - Medical Assistant 11.7 12130 - Medical Assistant 11.7 12131 - Medical Record Clerk 11.24 12102 - Medical Record Technician 13.54 12195 - Medical Record Technician 13.54 12195 - Medical Record Technician 13.54 12195 - Medical Record Clerk 11.24 12196 - Murse III 11.24 12197 - Muclear Medicine Technologist 27.92 12221 - Nursing Assistant 1	-, -, -	
07260 - Waiter/Waitress   7.05		• • • • • • • • • • • • • • • • • • • •
09000 - Furniture Maintenance And Repair Occupations   09010 - Electrostatic Syray Painter   14.86   09040 - Furniture Handler   10.36   09080 - Furniture Refinisher   14.86   09090 - Furniture Refinisher Helper   11.75   09110 - Furniture Regairer, Minor   13.31   09130 - Upholsterer   14.86   11.000 - General Services And Support Occupations   11030 - Cleaner, Vehicles   9.01   11050 - Elevator Operator   8.57   11090 - Gardener   10.75   11122 - Housekeeping Aide   8.57   11122 - Housekeeping Aide   8.57   11120 - Janitor   9.36   11210 - Laborer, Grounds Maintenance   9.04   11240 - Maid or Houseman   7.27   11260 - Pruner   6.74   11270 - Tractor Operator   10.09   11330 - Trail Maintenance   9.04   11360 - Window Cleaner   9.04   11360 - Window Cleaner   9.04   12001 - Health Occupations   12.49   12011 - Breath Alcohol Technician   12.49   12012 - Certified Occupational Therapist Assistant   18.26   12012 - Certified Occupational Therapist Assistant   18.26   12015 - Certified Physical Therapist Assistant   12.71   12025 - Dental Hygienist   22.60   12030 - EKG Technician   12.49   12030 - EKG Technician   12.49   12031 - Electroneurodiagnostic Technologist   20.58   12040 - Emergency Medical Technician   12.49   12071 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Medical Record Clerk   11.24   12100 - Medical Record Cl	• / —	
09010 - Electrostatic Spray Painter   14.86		,,,-
10.36   14.3		14.86
14.86   09090   Furniture Refinisher   12.75   09110   Furniture Refinisher Helper   11.75   09110   Furniture Reginisher Helper   13.31   09130   Upholsterer   14.86   11000   General Services And Support Occupations   11030   Cleaner, Vehicles   9.01   11060   Elevator Operator   8.57   11090   Gardener   10.75   11122   Housekeeping Aide   8.57   11150   Janitor   9.36   11210   Janitor   9.36   11210   Laborer, Grounds Maintenance   9.04   11240   Maid or Houseman   7.27   11260   Pruner   8.74   11270   Tractor Operator   10.09   11330   Trail Maintenance Worker   9.04   11360   Window Cleaner   9.46   12000   Health Occupations   12.49   12011   Breath Alcohol Technician   14.26   12012   Certified Occupational Therapist Assistant   18.62   12012   Dental Assistant   18.62   12015   Dental Hygienist   28.08   12030   EKG Technician   12.71   12025   Dental Hygienist   28.08   12035   Electroneurodiagnostic Technologist   20.58   12035   Electroneurodiagnostic Technologist   20.58   12072   Licensed Practical Nurse II   12.49   12073   Licensed Practical Nurse II   12.49   12073   Licensed Practical Nurse III   12.79   12073   Licensed Practical Nurse III   12.79   12073   Medical Assistant   11.24   12073   Medical Assistant   11.27   12130   Medical Laboratory Technician   13.00   12.60   Medical Record Clerk   11.24   12.95   12.96   Medical Record Technician   13.06   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96   12.96		
11.75		14.86
09110 - Furniture Repairer, Minor   13.31     09130 - Upholsterer   14.86     11000 - General Services And Support Occupations     11030 - Cleaner, Vehicles   9.01     11060 - Elevator Operator   8.57     11090 - Gardener   10.75     11122 - Housekeeping Aide   8.57     11150 - Janitor   9.36     12110 - Laborer, Grounds Maintenance   9.04     11240 - Maid or Houseman   7.27     11260 - Pruner   8.74     11270 - Tractor Operator   10.09     11330 - Trail Maintenance Worker   9.04     11360 - Window Cleaner   9.46     12000 - Health Occupations   12.49     12010 - Ambulance Driver   12.49     12011 - Breath Alcohol Technician   14.26     12012 - Certified Occupational Therapist Assistant   18.62     12020 - Dental Assistant   12.71     12025 - Dental Hygienist   28.08     12030 - EKG Technician   20.58     12030 - EKG Technician   12.49     12071 - Licensed Practical Nurse I   11.43     12072 - Licensed Practical Nurse II   12.79     12073 - Licensed Practical Nurse II   12.79     12073 - Medical Assistant   11.17     12130 - Medical Assistant   11.27     12150 - Medical Record Clerk   11.24     12191 - Medical Record Technician   13.00     12160 - Medical Record Technician   13.54     12195 - Medical Transcriptionist   11.24     12196 - Medical Record Technician   13.54     12197 - Nursing Assistant I   11.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   1.24     12210 - Medical Technologist   27.92     12221 - Nursing Assistant I   1.24     12210		
10100 - General Services And Support Occupations   10100 - General Services And Support Occupations   11060 - Elevator Operator   8.57   11060 - Elevator Operator   10.75   11122 - Housekeeping Aide   8.57   11090 - Gardener   10.75   11122 - Housekeeping Aide   8.57   1150 - Janitor   9.36   1210 - Laborer, Grounds Maintenance   9.04   11240 - Maid or Houseman   7.27   11260 - Pruner   8.74   11270 - Tractor Operator   10.09   11330 - Trail Maintenance Worker   9.04   11360 - Window Cleaner   9.46   12000 - Health Occupations   12010 - Ambulance Driver   12.49   12011 - Breath Alcohol Technician   14.26   12012 - Certified Occupational Therapist Assistant   18.62   12015 - Certified Physical Therapist Assistant   18.26   12020 - Dental Assistant   12.71   12025 - Dental Hygienist   28.08   12030 - EKG Technician   20.58   12030 - EKG Technician   20.58   12030 - EKG Technician   12.79   12071 - Licensed Practical Nurse I   11.43   12072 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse II   12.79   12073 - Medical Assistant   11.17   12130 - Medical Assistant   11.27   12130 - Medical Record Clerk   11.24   12190 - Medical Record Technician   13.56   12195 - Medical Record Technician   13.56   12.29   12210 - Nuclear Medicine Technologist   11.24   12190 - Medical Record Technician   13.56   12.29   12211 - Nursing Assistant I   1.24   12210 - Nuclear Medicine Technologist   11.24   12210 - Nuclear Medicine Technologist   12.79   12221 - Nursing Assistant I   10.75   12221 - Nursing Assistan	<del>_</del>	13.31
11000 - General Services And Support Occupations   1030 - Cleaner, Vehicles   9.01   11060 - Elevator Operator   8.57   11090 - Gardener   10.75   11122 - Housekeeping Aide   8.57   11122 - Housekeeping Aide   8.57   11150 - Janitor   9.36   11210 - Laborer, Grounds Maintenance   9.04   11240 - Maid or Houseman   7.27   11260 - Pruner   8.74   11270 - Tractor Operator   10.09   11330 - Trail Maintenance Worker   9.04   11360 - Window Cleaner   9.04   1200 - Medical Record Cleaner   12.49   12011 - Breath Alcohol Technician   14.26   12012 - Certified Occupational Therapist Assistant   18.62   12012 - Certified Physical Therapist Assistant   18.62   12012 - Dental Assistant   12.71   12025 - Dental Assistant   12.71   12025 - Dental Hygienist   28.08   12030 - EKG Technician   20.58   12030 - EKG Technician   12.49   12071 - Licensed Practical Nurse I   11.43   12072 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Licensed Practical Nurse III   12.79   12073 - Medical Assistant   13.00   12160 - Medical Assistant   13.54   12195 - Medical Transcriptionist   11.24   12210 - Nuclear Medicine Technologist   27.92   12221 - Nursing Assistant   11.24   12210 - Medical Transcriptionist   11.24   12210 - Nuclear Medicine Technologist   27.92   12221 - Nursing Assistant   1 . 1.70   1 . 1.		14.86
1030 - Cleaner, Vehicles		
11090 - Gardener		9.01
10.75   11122	·	8.57
11150 - Janitor		10.75
11150 - Janitor 11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12013 - Certified Physical Therapist Assistant 12014 - Certified Physical Therapist Assistant 12015 - Certified Physical Therapist Assistant 12016 - Dental Assistant 12017 - Dental Hygienist 12030 - EKG Technician 12031 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12041 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12130 - Medical Assistant 12107 - Medical Assistant 12107 - Medical Record Clerk 12109 - Medical Record Technician 13.00 12160 - Medical Record Technician 13.54 12195 - Medical Transcriptionist 11.24 12210 - Nuclear Medicine Technologist 127.92 12221 - Nursing Assistant I	11122 - Housekeeping Aide	8.57
11240 - Maid or Houseman   7.27     11260 - Pruner   8.74     11270 - Tractor Operator   10.09     11330 - Trail Maintenance Worker   9.04     11360 - Window Cleaner   9.46     12000 - Health Occupations   12.49     12011 - Ambulance Driver   12.49     12012 - Certified Occupational Therapist Assistant   18.62     12012 - Certified Physical Therapist Assistant   18.62     12015 - Certified Physical Therapist Assistant   12.71     12025 - Dental Assistant   12.71     12025 - Dental Hygienist   28.08     12030 - EKG Technician   20.58     12030 - EKG Technician   20.58     12040 - Emergency Medical Technician   12.49     12071 - Licensed Practical Nurse I   11.43     12072 - Licensed Practical Nurse II   12.79     12073 - Licensed Practical Nurse III   14.26     12100 - Medical Assistant   11.17     12130 - Medical Assistant   11.17     12130 - Medical Record Clerk   11.24     12190 - Medical Record Technician   13.54     12195 - Medical Transcriptionist   11.24     12210 - Nuclear Medicine Technologist   27.92     12221 - Nursing Assistant I   8.06		9.36
11260 - Pruner	11210 - Laborer, Grounds Maintenance	9.04
11270 - Tractor Operator   10.09     11330 - Trail Maintenance Worker   9.04     11360 - Window Cleaner   9.46     12000 - Health Occupations   12.49     12011 - Breath Alcohol Technician   14.26     12012 - Certified Occupational Therapist Assistant   18.62     12015 - Certified Physical Therapist Assistant   18.26     12020 - Dental Assistant   12.71     12025 - Dental Hygienist   28.08     12030 - EKG Technician   20.58     12030 - EKG Technician   20.58     12040 - Emergency Medical Technician   12.49     12071 - Licensed Practical Nurse I   11.43     12072 - Licensed Practical Nurse II   12.79     12073 - Licensed Practical Nurse III   14.26     12100 - Medical Assistant   11.17     12130 - Medical Laboratory Technician   13.00     12160 - Medical Record Clerk   11.24     12190 - Medical Record Technician   13.54     12195 - Medical Transcriptionist   27.92     12221 - Nursing Assistant I   8.06	11240 - Maid or Houseman	
11330 - Trail Maintenance Worker 9.04  11360 - Window Cleaner 9.46  12000 - Health Occupations  12010 - Ambulance Driver 12.49  12011 - Breath Alcohol Technician 14.26  12012 - Certified Occupational Therapist Assistant 18.62  12015 - Certified Physical Therapist Assistant 18.26  12020 - Dental Assistant 12.71  12025 - Dental Hygienist 28.08  12030 - EKG Technician 20.58  12035 - Electroneurodiagnostic Technologist 20.58  12040 - Emergency Medical Technician 12.49  12071 - Licensed Practical Nurse I 11.43  12072 - Licensed Practical Nurse II 12.79  12073 - Licensed Practical Nurse III 14.26  12100 - Medical Assistant 11.17  12130 - Medical Laboratory Technician 13.00  12160 - Medical Record Clerk 11.24  12195 - Medical Transcriptionist 11.24  12210 - Nuclear Medicine Technologist 27.92  12221 - Nursing Assistant I	11260 - Pruner	8.74
11360 - Window Cleaner       9.46         12000 - Health Occupations       12.49         12011 - Breath Alcohol Technician       14.26         12012 - Certified Occupational Therapist Assistant       18.62         12015 - Certified Physical Therapist Assistant       18.26         12020 - Dental Assistant       12.71         12025 - Dental Hygienist       28.08         12030 - EKG Technician       20.58         12040 - Emergency Medical Technician       12.49         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse II       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06		10.09
12000 - Health Occupations   12.49   12011 - Ambulance Driver   12.49   12011 - Breath Alcohol Technician   14.26   12012 - Certified Occupational Therapist Assistant   18.62   12015 - Certified Physical Therapist Assistant   18.26   12020 - Dental Assistant   12.71   12025 - Dental Hygienist   28.08   12030 - EKG Technician   20.58   12035 - Electroneurodiagnostic Technologist   20.58   12040 - Emergency Medical Technician   12.49   12071 - Licensed Practical Nurse I   11.43   12072 - Licensed Practical Nurse II   12.79   12073 - Licensed Practical Nurse III   14.26   12100 - Medical Assistant   11.17   12130 - Medical Laboratory Technician   13.00   12160 - Medical Record Clerk   11.24   12190 - Medical Transcriptionist   13.54   12210 - Nuclear Medicine Technologist   27.92   12221 - Nursing Assistant I   10.00   12.20   10.00	11330 - Trail Maintenance Worker	
12010 - Ambulance Driver       12.49         12011 - Breath Alcohol Technician       14.26         12012 - Certified Occupational Therapist Assistant       18.62         12015 - Certified Physical Therapist Assistant       18.26         12020 - Dental Assistant       12.71         12025 - Dental Hygienist       28.08         12030 - EKG Technician       20.58         12035 - Electroneurodiagnostic Technologist       20.58         12040 - Emergency Medical Technician       12.49         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse II       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06	11360 - Window Cleaner	9.46
12011 - Breath Alcohol Technician       14.26         12012 - Certified Occupational Therapist Assistant       18.62         12015 - Certified Physical Therapist Assistant       18.26         12020 - Dental Assistant       12.71         12025 - Dental Hygienist       28.08         12030 - EKG Technician       20.58         12040 - Emergency Medical Technologist       20.58         12040 - Emergency Medical Technician       12.49         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse III       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06	12000 - Health Occupations	
12012 - Certified Occupational Therapist Assistant       18.62         12015 - Certified Physical Therapist Assistant       18.26         12020 - Dental Assistant       12.71         12025 - Dental Hygienist       28.08         12030 - EKG Technician       20.58         12040 - Emergency Medical Technologist       20.58         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse II       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06	12010 - Ambulance Driver	
12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12073 - Licensed Practical Nurse III 12100 - Medical Assistant 11.17 12130 - Medical Laboratory Technician 13.00 12160 - Medical Record Clerk 11.24 12190 - Medical Transcriptionist 12.79 12221 - Nursing Assistant I 8.06		
12020 - Dental Assistant       12.71         12025 - Dental Hygienist       28.08         12030 - EKG Technician       20.58         12035 - Electroneurodiagnostic Technologist       20.58         12040 - Emergency Medical Technician       12.49         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse II       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Record Technician       13.54         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06		
12025 - Dental Hygienist   28.08	12015 - Certified Physical Therapist Assistant	
12030 - EKG Technician       20.58         12035 - Electroneurodiagnostic Technologist       20.58         12040 - Emergency Medical Technician       12.49         12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse III       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06	•••	
12035 - Electroneurodiagnostic Technologist  12040 - Emergency Medical Technician  12071 - Licensed Practical Nurse I  12072 - Licensed Practical Nurse II  12073 - Licensed Practical Nurse III  14.26  12100 - Medical Assistant  11.17  12130 - Medical Laboratory Technician  12160 - Medical Record Clerk  12190 - Medical Record Technician  13.54  12195 - Medical Transcriptionist  12210 - Nuclear Medicine Technologist  13.06  13.54  13.54  13.55  13.	12025 - Dental Hygienist	
12040 - Emergency Medical Technician 12.49 12071 - Licensed Practical Nurse I 12072 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III 12.79 12073 - Licensed Practical Nurse III 14.26 12100 - Medical Assistant 11.17 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 13.54 12195 - Medical Transcriptionist 1220 - Nuclear Medicine Technologist 13.792 12221 - Nursing Assistant I 12.49 11.49 11.43 11.43 12.79		
12071 - Licensed Practical Nurse I       11.43         12072 - Licensed Practical Nurse II       12.79         12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12190 - Medical Record Technician       13.54         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06		
12072 - Licensed Practical Nurse II 12.79 12073 - Licensed Practical Nurse III 14.26 12100 - Medical Assistant 11.17 12130 - Medical Laboratory Technician 13.00 12160 - Medical Record Clerk 11.24 12190 - Medical Record Technician 13.54 12195 - Medical Transcriptionist 11.24 12210 - Nuclear Medicine Technologist 27.92 12221 - Nursing Assistant I 8.06		
12073 - Licensed Practical Nurse III       14.26         12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12190 - Medical Record Technician       13.54         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06		
12100 - Medical Assistant       11.17         12130 - Medical Laboratory Technician       13.00         12160 - Medical Record Clerk       11.24         12190 - Medical Record Technician       13.54         12195 - Medical Transcriptionist       11.24         12210 - Nuclear Medicine Technologist       27.92         12221 - Nursing Assistant I       8.06		
12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 13.54 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I 13.00 11.24 12.24 12.25 12.26 12.27 12.28 13.00 13.0		
12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I 1.24 1.24 1.25 1.26 1.27 1.26 1.27 1.28 1.29 1.20 1.20 1.20 1.20 1.20 1.20 1.20 1.20		
12190 - Medical Record Technician 13.54 12195 - Medical Transcriptionist 11.24 12210 - Nuclear Medicine Technologist 27.92 12221 - Nursing Assistant I 8.06	<u>-</u>	
12195 - Medical Transcriptionist 11.24 12210 - Nuclear Medicine Technologist 27.92 12221 - Nursing Assistant I 8.06		
12210 - Nuclear Medicine Technologist 27.92 12221 - Nursing Assistant I 8.06		
12221 - Nursing Assistant I 8.06		
12222 - Nursing Assistant II 9.06		
	12222 - Nursing Assistant II	

•		Page 3 of 9
12223	- Nursing Assistant III	9.89
	- Nursing Assistant IV	11.10
	- Optical Dispenser	11.91
12236	- Optical Technician	10.58
	- Pharmacy Technician	13.41
12280	- Phlebotomist	12.16
12305	- Radiologic Technologist	19.68
12311	- Registered Nurse I	21.96
	- Registered Nurse II	26.85
	- Registered Nurse II, Specialist	26.85
	- Registered Nurse III	32.49
	- Registered Nurse III, Anesthetist	32.49
	- Registered Nurse IV	38.95
	- Scheduler (Drug and Alcohol Testing)	15.85
	Information And Arts Occupations	
	- Exhibits Specialist I	18.53
	- Exhibits Specialist II	20.67
	- Exhibits Specialist III	24.88
	- Illustrator I	18.96
	- Illustrator II	20.96
	- Illustrator III	26.17
	- Librarian	18.55
	- Library Aide/Clerk	10.77
	- Library Information Technology Systems Administrator	16.76
	- Library Technician	11.07
	- Media Specialist I	11.83 13.23
	- Media Specialist II	14.75
	- Media Specialist III	12.06
	- Photographer I	14.88
	- Photographer II	17.97
	- Photographer III	22.44
	- Photographer IV	25.75
	- Photographer V - Video Teleconference Technician	12.09
	Information Technology Occupations	
	- Computer Operator I	13.27 Kg
14042	- Computer Operator II	14.91
14042 14043	- Computer Operator III	18.70 🚜
7 14044	- Computer Operator IV	20.23
	- Computer Operator V	22.41
	- Computer Programmer I (1)	19.89 🖟
	- Computer Programmer II (1)	22.83 🕏
	- Computer Programmer III (1)	27.62 🕱
<b>~</b>	- Computer Programmer IV (1)	27.62
	- Computer Systems Analyst I (1)	25.06
14102	- Computer Systems Analyst II (1)	27.62
14103	- Computer Systems Analyst III (1)	27.62
14150	- Peripheral Equipment Operator	13.27
14160	- Personal Computer Support Technician	18.48
	Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	22.48
	- Aircrew Training Devices Instructor (Rated)	27.20
15030	- Air Crew Training Devices Instructor (Pilot)	29.92
	- Computer Based Training Specialist / Instructor	25.02
	- Educational Technologist	21.69
	- Flight Instructor (Pilot)	29.92
	- Graphic Artist	18.92
	- Technical Instructor	17.25
	- Technical Instructor/Course Developer	21.09 %
	- Test Proctor	15.76 \ 15.76
15120	- Tutor	13.70
	Laundry, Dry-Cleaning, Pressing And Related Occupations	7 - 65
	- Assembler - Counter Attendant	7.65
T0030	- Comicer Mobilianie	

16040 - Dry Cleaner	•	Page 4 of 9
16100 - Presser, Hand	16040 - Dry Cleaner	9.75
16110 - Presser, Machine, Erycleaning   7.65     16160 - Presser, Machine, Wearing Apparel, Laundry   7.65     16160 - Presser, Machine, Wearing Apparel, Laundry   7.65     16120 - Tailor   10.45     16220 - Tailor   11.15     16220 - Macher, Machine   8.37     19010 - Machine Tool Operator (Tool Room)   17.99     19040 - Machine Tool Operator (Tool Room)   17.99     19040 - Tool And Die Maker   24.44     21000 - Materials Enddling And Facking Occupations   13.81     21000 - Materials Enddling And Facking Occupations   13.81     21000 - Material Expediter   19.12     21004 - Material Expediter   19.12     21050 - Material Expediter   19.12     21050 - Material Expediter   19.12     21060 - Material Expediter   19.12     21010 - Shipping Packer   12.05     21110 - Shipping Packer   12.05     21110 - Shipping Packer   12.05     21120 - Store Worker   12.05     21130 - Store Worker   12.05     21140 - Store Worker   12.25     21150 - Stock Clerk   14.85     21200 - Machanics And Maintenance And Repair Occupations     23000 - Machanics And Maintenance And Repair Occupations     23000 - Aircraft Mechanic II   20.39     23002 - Aircraft Mechanic II   20.39     23002 - Aircraft Mechanic II   20.39     23002 - Aircraft Mechanic II   20.44     23003 - Aircraft Mechanic II   20.46     23004 - Aircraft Mechanic II   20.47     23006 - Aircraft Worker   17.75     23106 - Aircraft Mechanic II   20.48     23107 - Aircraft Mechanic II   20.48     23108 - Aircraft Mechanic II   20.49     23109 - Aircraft Mechanic II   20.40     23100 - Aircraft Mechanic II   20.40     23100 - Aircraft Mechanic Technician Maintenance II   10.32     23101 - Aircraft Mechanic Technician Maintenance II   10.32     23102 - Fabric Worker   19.91     23110 - Fire Extinguisher Repairer   10.76     23110 - Fire Alarm System Mechanic   10.76     23310 - Fire Alarm System Mechanic   10.76     23310 -	16070 - Finisher, Flatwork, Machine	7.65
16130 - Presser, Machine, Shirts	$\cdot$	
16160 - Proseser, Machine, Wearing Apparel, Laundry   10.45   16290 - Tailor   11.15   16290 - Manher, Machine   8.37   19000 - Machine Tool Operation And Repair Occupations   19010 - Machine Tool Operation (Tool Room)   27.99   19040 - Tool And Die Maker   24.44   21000 - Material Expeditor   12.1000 - Material Expeditor   19.12   21000 - Material Expeditor   19.12   21000 - Material Expeditor   19.12   21050 - Material Expeditor   10.95   21071 - Order Filler   11.74   11.90   11.91   11.91   12.90   21050 - Material Expeditor   10.95   21071 - Order Filler   11.74   11.90   11.91   12.05   21100 - Shipping Packer   12.05   21100 - Shipping Packer   12.05   21120 - Shipping Packer   12.05   21120 - Store Worker   12.05   21120 - Store Worker   12.25   21250 - Stock Clerk   14.85   21210 - Tools And Parts Attendant   13.91   23000 - Mechanics And Maintenance And Repair Occupations   22.41   23021 - Aircraft Mechanic II   23.92   23.022 - Aircraft Mechanic II   23.023 - Aircraft Mechanic II   23.023 - Aircraft Mechanic II   23.024 - Aircraft Mechanic II   23.025 - Aircraft Worker   17.75   23000 - Aircraft Servicer   16.03   23050 - Aircraft Servicer   16.07   23050 - Aircraft Servicer   16.07   23050 - Aircraft Servicer   16.07   23100 - Appliance Mechanic   17.75   23100 - Aircraft Servicer   16.07   23100 - Aircraft Servicer   16		
16190 - Sewing Machine Operator   10.45     16250 - Washer, Machine		
16220 - Washer, Machine 8.37  18000 - Machine Tool Operation And Repair Occupations  19010 - Machine-Tool Operator (Yool Room) 17.99  19040 - Tool And Die Maker 22.000 - Materials Handling And Packing Occupations  21020 - Material Endalling And Packing Occupations  21020 - Forkhilft Operator 19.12  21030 - Material Expediter 19.12  21031 - Order Filler 19.20  21071 - Order Filler 19.20  21071 - Order Filler 19.20  21101 - Shipping/Recelving Clerk 19.05  21110 - Shipping/Recelving Clerk 19.05  21110 - Shipping/Recelving Clerk 19.05  21110 - Stock Clerk 19.05  21120 - Stock Clerk 19.05  21210 - Tools And Parts Attendant 19.91  21210 - Warehouse Specialist 19.91  23000 - Mechanics And Maintenance And Repair Occupations 19.91  23001 - Merospace Structural Welder 21.41  23001 - Aircraft Mechanic II 20.99  23002 - Aircraft Mechanic III 22.48  23003 - Aircraft Mechanic Helper 19.60  23004 - Aircraft Mechanic Helper 19.60  23005 - Aircraft Mechanic Helper 19.60  23006 - Aircraft Mechanic Helper 19.60  23006 - Aircraft Worker 19.77  23110 - Appliance Mechanic Helper 19.91  23125 - Cable Splicer 19.91  23136 - Aircraft Morker 19.91  23137 - Puel Distribution System Mechanic II 22.61  23138 - Blectronics Technician Maintenance II 22.51  23139 - Piere Alarm System Mechanic II 22.51  23131 - Puel Distribution System Mechanic II 22.51  23132 - Pabric Worker 19.50  23330 - General Maintenance Worker 19.50  23331 - Puel Distribution System Mechanic 19.20  23332 - General Maintenance Morker 19.52  23332 - General Maintenance Morker 19.52  23333 - Heavy Equipment Mechanic 19.53  23340 - Heavy Equipment Mechanic 19.53		
16250 - Washer, Machine   19010 - Washine-Tool Operator (Tool Room)   17.99   19040 - Machine-Tool Operator (Tool Room)   17.99   19040 - Tool And Die Maker   24.44   21000 - Materials Handling And Packing Occupations   24.44   21000 - Materials Handling And Packing Occupations   21020 - Forklift Operator   19.12   21050 - Material Expeditor   19.12   21050 - Material Expeditor   19.12   21050 - Material Expeditor   10.95   21071 - Order Filler   11.74   21060 - Production Line Worker (Food Processing)   13.81   21100 - Shipping Packer   12.05   21130 - Shipping Receiving Clerk   12.05   21130 - Shipping Receiving Clerk   12.05   21140 - Store Worker   1   12.25   21150 - Stock Clerk   14.85   21210 - Tools And Parts Attendant   13.81   21410 - Warehouse Specialist   13.81   23000 - Mechanics And Maintenance And Repair Occupations   22.41   23021 - Aircraft Mechanic II   20.99   23022 - Aircraft Mechanic II   20.99   23022 - Aircraft Mechanic II   22.41   23022 - Aircraft Mechanic III   22.46   23023 - Aircraft Mechanic Helper   14.81   23050 - Aircraft Mechanic Helper   16.07   23060 - Aircraft Mechanic Helper   16.07   23060 - Aircraft Worker   17.75   23110 - Appliance Mechanic Helper   15.24   23120 - Aircraft Morker   17.75   23120 - Aircraft Morker   15.24   23120 - Aircraft Morker   17.75   23120 - Aircraft Morker   15.24   23120 - Aircraft Morker   15.25   23220 - Air		
19910 - Machine Tool Operation And Repair Occupations   1979   19040 - Tool And Die Maker   24.44   24.000 - Materials Handling And Packing Occupations   13.81   21.000 - Materials Handling And Packing Occupations   13.81   21.000 - Material Expeditor   19.12   21.000 - Production Lier Worker (Food Processing)   13.01   21.101 - Shipping Packer   12.05   21.107 - Shipping Packer   12.05   21.107 - Shipping Packer   12.05   21.100 - Shipping Packer   12.05   21.100 - Shipping Packer   12.05   21.100 - Shore Worker I   12.25   21.200 - Tools And Parts Attendant   13.61   21.410 - Warehouse Specialist   13.61   21.410 - Warehouse Specialist   23.000 - Machanics And Maintenance And Repair Occupations   23.000 - Aerospace Structural Welder   21.41   23.001 - Aircraft Mechanic II   22.48   23.001 - Aircraft Mechanic III   22.48   23.002 - Aircraft Mechanic Ellper   14.61   23.003 - Aircraft Mechanic Belper   14.61   23.004 - Aircraft Wechanic Helper   14.61   23.005 - Aircraft Worker   17.75   23.006 - Aircraft Morker   17.75   23.100 - Appliance Mechanic Belper   14.95   23.000 - Carpenter, Maintenance   14.95   23.000 - Carpenter, Maintenance   15.24   23.000 - Aircraft Morker   17.43   23.100 - Aircraft Morker   17.20   23.100 - Aircraft Morker   17.20   23.100 - Aircraft Morker		
19910 - Machine-Tool Operator (Tool Room) 1994 19940 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Porkliff Operator 21030 - Naterial Coordinator 21040 - Naterial Expeditor 21040 - Naterial Expeditor 21050 - Material Expeditor 21050 - Material Expeditor 21050 - Material Expeditor 21071 - Order Filler 21060 - Production Line Worker (Food Processing) 21110 - Shipping Packer 21120 - Stock Clerk 21120 - Stock Clerk 21120 - Tools And Parts Attendant 21210 - Tools And Parts Attendant 21210 - Tools And Parts Attendant 21210 - Warehouse Specialist 22000 - Mechanics And Maintenance And Repair Occupations 22010 - Aerospace Structural Welder 22011 - Aircraft Mechanic II 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic III 23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic III 23050 - Aircraft Mechanic III 23050 - Aircraft Servicer 32050 - Aircraft Servicer 32050 - Aircraft Servicer 310 - Aircraft Worker 32110 - Eppliance Mechanic 32110 - Eppliance Mechanic 3110 - Electrician, Maintenance 31110 - Carpet Layer 3110 - Carpet Layer 3110 - Carpet Layer 3110 - Electronics Technician Maintenance II 3110 - Fire Extinguisher Repairer 3110 - Fire Extinguisher Repairer 3110 - Fire Stringuisher Mechanic 3110 - Fire Stringuisher Mechanic 3110 - Fire Stringuisher Repairer 3110 - Heating Ventilation And Air Cond	·	0.37
19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21020 - Waterial Coordinator 21030 - Material Expediter 21030 - Material Expediter 21050 - Material Expediter 21051 - Order Filler 21050 - Material Expediter 21071 - Order Filler 21080 - Froduction Line Worker (Food Processing) 21110 - Shipping Packer 21120 - Shipping Packer 21130 - Shipping Packer 21130 - Shipping Packer 21140 - Store Worker I 21150 - Stock Clerk 21140 - Warehouse Specialist 21210 - Tools And Parts Attendant 213010 - Aerospace Structural Welder 23010 - Aerospace Structural Welder 23021 - Aircraft Mechanic II 23022 - Aircraft Mechanic II 23022 - Aircraft Mechanic II 23030 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 24.61 23050 - Aircraft Mechanic Helper 25.62 - Aircraft Worker 27.63 27.63 - Aircraft Worker 27.65 - Appliance Mechanic 27.75 - Appliance Mechanic 27.75 - Appliance Mechanic 27.66 - Betrician, Maintenance 27.67 - Appliance Technician Maintenance II 27.67 - Appliance Technician Maintenance II 27.68 - Aircraft Structural Maintenance 27.69 - Fabric Worker 27.69 - Fabric Worker 27.60 - Fabric Worker 27.60 - Fabric Worker 27.60 - Fabric Worker 27.61 - Fabric Worker 27.61 - Fabric Worker 27.62 - Capte Layer 27.63 - Fabric Worker 27.63 - Fabric Worker 27.64 - Fabric Worker 27.65 - Fabric Worker 27.65 - Fabric Worker 27.67 - Fabric Worker 27.67 - Fabric Worker 27.69 - Fabric Worker 27.69 - Fabric Worker 27.60 - Fabric Worker 27.60 - Fabric Worker 27.60 - Fabric Worker 27.61 - Fabric Worker 27.61 - Fabric Worker 27.62 - Fabric Worker 27.63 - Fabric Worker 27.64 - Fabric Worker 27.65 - Fabric Worker 27.65 - Fabric Worker 27.67 - Fabric Worker 27.67 - Fabric Worker 27.68 - Fabric Worker 27.69 - Fabric Worker 27.69 - Fabric Worker 27.60 - Fabric Worker 27.70 - Fabric Worker 27.71 - Fabric Worker 27.71 - Fabric Worker 27.72 - Fabric Worker 27.73 - Fabric Worker 2		17 88
21000 - Materials Handling And Packing Occupations   13.81   21030 - Material Coordinator   19.12   21040 - Material Expeditor   19.12   21050 - Material Expeditor   19.12   21050 - Material Expeditor   10.95   21071 - Order Filler   11.74   21080 - Production Line Worker (Food Processing)   13.81   21110 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21140 - Shipping Packer   12.25   21150 - Shipping Packer   12.25   21150 - Shock Clerk   14.85   21210 - Tools And Parts Attendant   13.81   21410 - Warchouse Specialist   13.81   21410 - Warchouse Specialist   23000 - Mechanics And Maintenance And Repair Occupations   23010 - Aerospace Structural Welder   21.41   23021 - Aircraft Mechanic I   20.39   23022 - Aircraft Mechanic II   21.41   23021 - Aircraft Mechanic III   22.48   23050 - Aircraft Packendic II   22.48   23050 - Aircraft Servicer   16.03   23060 - Aircraft Servicer   16.76   23080 - Aircraft Worker   17.75   23110 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   12.12   23125 - Cable Splicer   14.95   23140 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   14.95   23140 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   14.95   23140 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   14.17   23121 - Fabric Worker   17.43   23121 - Fabric Worker   15.04   23290 - Fire Alarm System Mechanic   17.20   23310 - Fire Extinguisher Repairer   14.17   23312 - Fabric Worker   17.20   23310 - Ground Support Equipment Worker   17.20   23391 - Ground Support Equipment		
21020 - Forklift Operator   13.81		<b>&amp;</b> ₩ * <b>X</b> *
21030 - Material Coordinator   19.12   21040 - Material Expeditor   19.12   21050 - Material Expeditor   19.12   21050 - Material Expeditor   10.95   21071 - Order Filler   11.74   21080 - Froduction Line Worker (Food Processing)   13.81   21130 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21140 - Shipping Packer   12.25   21140 - Store Worker I   12.25   21150 - Stock Clerk   14.85   21210 - Tools And Parts Attendant   13.81   21100 - Warehouse Specialist   13.81   21100 - Warehouse Specialist   13.81   23000 - Machanics And Maintenance And Repair Occupations   23010 - Aerospace Structural Welder   21.41   23021 - Aircraft Mechanic I   20.39   23022 - Aircraft Mechanic II   21.41   23023 - Aircraft Mechanic III   21.41   23040 - Aircraft Mechanic III   21.41   23040 - Aircraft Mechanic III   21.41   23050 - Aircraft Mechanic III   21.41   23050 - Aircraft Mechanic Helper   14.81   23050 - Aircraft Worker   16.03   23060 - Aircraft Worker   17.75   23110 - Appliance Mechanic   17.75   23110 - Appliance Mechanic   17.75   23120 - Aircraft Worker   17.75   23120 - Aircraft Worker   17.75   23120 - Aircraft worker   19.91   23130 - Carpenter, Naintenance   14.17   23120 - Electrician, Maintenance I   14.95   23140 - Electrician, Maintenance II   22.61   23182 - Electronics Technician Maintenance II   23.36   23260 - Fabric Worker   23.30   Fire Alarm System Mechanic   17.43   23320 - Fire Alarm System Mechanic   25.36   23290 - Fire Extinguisher Repairer   14.17   23312 - Fuel Distribution System Mechanic   23.39   23330 - Ground Support Equipment Mechanic   23.39   23330 - Ground Suppor		13.81
21040 - Material Expediter	✓ 21030 - Material Coordinator	
21050 - Material Handling Laborer   10.95   21071 - Order Filler   11.74   21080 - Production Line Worker (Food Processing)   13.81   21110 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21130 - Shipping Packer   12.05   21140 - Store Worker I   12.25   21140 - Store Worker I   12.25   21150 - Stock Clerk   14.85   21210 - Tools And Parts Attendant   13.81   21410 - Warehouse Specialist   13.81   21410 - Warehouse Specialist   13.81   23000 - Mechanics And Maintenance And Repair Occupations   23010 - Aerospace Structural Welder   20.39   23022 - Aircraft Mechanic II   20.39   23022 - Aircraft Mechanic III   22.48   23040 - Aircraft Mechanic III   22.48   23050 - Aircraft Mechanic III   22.48   23050 - Aircraft Pacher   14.81   23050 - Aircraft Worker   16.03   23060 - Aircraft Worker   16.03   23060 - Aircraft Worker   17.75   23110 - Appliance Mechanic   15.24   23120 - Aipliance Mechanic   15.24   23120 - Bidyele Repairer   12.12   23125 - Cable Splicer   19.91   23130 - Carpenter, Maintenance   14.17   23150 - Electrician, Maintenance   14.17   23150 - Electrician, Maintenance   17.43   23182 - Electronics Technician Maintenance   17.43   23182 - Electronics Technician Maintenance   17.30   23182 - Fabric Worker   25.36   23200 - Fire Alarm System Mechanic   16.94   23310 - Fire Extinguisher Repairer   14.17   23112 - Fuel Distribution System Mechanic   20.39   23301 - Fire Extinguisher Repairer   14.17   23112 - Fuel Distribution System Mechanic   20.39   23301 - Ground Support Equipment Worker   15.09   23301 - Ground Support Equipment Worker   17.75   23311 - Heating, Ventilation And Air-Conditioning Mechanic   16.35   23411 - Heating, Ventilation And Air-Conditioning Mechanic   17.20   23411 - Heating, Ventilation And Air-Conditioning Mechanic   17.20   23440 - Heavy Equipment Mechanic   18.72   23465 - Laboratory/Shelter Mechanic   18.72   23465 - Lab	21040 - Material Expediter	
21071 - Order Filler   13.81	<u>-</u>	
21100 - Production Line Worker (Food Processing)   13.81		
21110 - Shipping Packer   12.05		
21140 - Store Worker I   14.85		12.05
21150 - Stock Clerk	21130 - Shipping/Receiving Clerk	12.05
21210 - Tools And Parts Attendant   13.81	21140 - Store Worker I	12.25
21410 - Warehouse Specialist   23000 - Mechanics And Maintenance And Repair Occupations   23010 - Aerospace Structural Welder   21.41   23021 - Aircraft Mechanic I   20.39   23022 - Aircraft Mechanic II   22.48   23023 - Aircraft Mechanic III   22.48   23040 - Aircraft Mechanic Helper   14.81   23050 - Aircraft Mechanic Helper   16.03   23060 - Aircraft Servicer   16.03   23060 - Aircraft Servicer   16.03   23060 - Aircraft Servicer   16.76   23080 - Aircraft Worker   17.75   23110 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   19.91   23130 - Carpenter, Maintenance   14.95   23140 - Carpenter, Maintenance   14.95   23140 - Electronics Technician Maintenance I   16.32   23181 - Electronics Technician Maintenance III   22.61   23183 - Electronics Technician Maintenance III   25.36   23260 - Fixe Alarm System Mechanic   16.94   23310 - Fire Extinguisher Repairer   16.17   23311 - Fuel Distribution System Mechanic   21.17   23312 - Fuel Distribution System Mechanic   21.17   23312 - Fuel Distribution System Mechanic   23.39   23.390 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   23.39   23.391 - Gunsmith II   14.82   23.392 - Gunsmith II   14.82   23.393 - Gunsmith II   16.35   23.410 - Heating, Ventilation And Air-Conditioning Mechanic   17.20   23.411 - Heating, Ventilation And Air-Conditioning Mechanic   17.20   23.410 - Heating, Ventilation And Air-Conditioning Mechanic   18.72   23.440 - Heavy Equipment Mechanic   18.72   23.440 - Laboratory/Shelter Mechanic   18.73   23.440 - Laboratory/Shelter	21150 - Stock Clerk	14.85
23000 - Mechanics And Maintenance And Repair Occupations   23010 - Aerospace Structural Welder   21.41   23021 - Aircraft Mechanic I   20.39   23022 - Aircraft Mechanic II   21.41   23023 - Aircraft Mechanic III   22.48   23040 - Aircraft Mechanic III   22.48   23050 - Aircraft Mechanic Helper   14.81   23050 - Aircraft Mechanic Helper   16.03   23050 - Aircraft Worker   16.76   23080 - Aircraft Worker   17.75   23110 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   19.91   23130 - Carpenter, Maintenance   14.95   23140 - Carpet Layer   14.17   23160 - Electrician, Maintenance   17.43   23181 - Electronics Technician Maintenance II   22.61   23183 - Electronics Technician Maintenance III   25.36   23260 - Fabric Worker   15.04   23181 - Fire Alarm System Mechanic   16.94   23310 - Fire Alarm System Mechanic   16.94   23311 - Fuel Distribution System Mechanic   21.17   23311 - Fuel Distribution System Mechanic   21.17   23312 - Fuel Distribution System Mechanic   21.17   23313 - General Maintenance Worker   15.49   23380 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mech		
23010 - Aerospace Structural Welder   21.41   23021 - Aircraft Mechanic II   20.39   23022 - Aircraft Mechanic III   21.41   23023 - Aircraft Mechanic III   22.48   23040 - Aircraft Mechanic III   22.48   23050 - Aircraft Painter   16.03   23060 - Aircraft Servicer   16.76   23080 - Aircraft Servicer   17.75   23110 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   19.91   23130 - Carpenter, Maintenance   14.95   23140 - Carpet Layer   14.17   23160 - Electrician, Maintenance   17.43   23181 - Electronics Technician Maintenance II   16.32   23182 - Blectronics Technician Maintenance III   22.61   23183 - Blectronics Technician Maintenance III   22.53   23260 - Fabric Worker   15.04   23290 - Fire Alarm System Mechanic   16.94   23310 - Fire Extinguisher Repairer   14.17   23311 - Fuel Distribution System Mechanic   21.17   23312 - Fuel Distribution System Mechanic   21.17   23313 - Gorond Support Equipment Mechanic   20.39   23380 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   20.39   23382 - Gowend Support Equipment Mechanic   20.39   23383 - Gunsmith II   14.82   23393 - Gunsmith II   14.82   23393 - Gunsmith II   14.82   23393 - Gunsmith II   14.82   23394 - Gunsmith II   14.82   23395 - Gunsmith II   14.82   23410 - Heavy Equipment Mechanic   17.20   23440 - Heavy Equipment Mechanic   17.20   23440 - Heavy Equipment Operator   16.62   23460 - Instrument Mechanic   18.72   23465 - Laboratory/Shelter Mechanic   9.38		13.81
23021 - Aircraft Mechanic I   20.39   23022 - Aircraft Mechanic III   21.41   23023 - Aircraft Mechanic IIII   22.48   23040 - Aircraft Mechanic Helper   14.81   23050 - Aircraft Mechanic Helper   16.03   23060 - Aircraft Servicer   16.76   23080 - Aircraft Servicer   16.76   23080 - Aircraft Servicer   17.75   23110 - Appliance Mechanic   15.24   23120 - Bicycle Repairer   12.12   23125 - Cable Splicer   19.91   23130 - Carpenter, Maintenance   14.95   23140 - Carpet Layer   19.91   23130 - Electrician, Maintenance   17.43   23181 - Electronics Technician Maintenance II   22.61   23182 - Electronics Technician Maintenance III   22.51   23182 - Electronics Technician Maintenance III   22.53   23260 - Fabric Worker   15.04   23310 - Fire Alarm System Mechanic   15.04   23310 - Fire Extinguisher Repairer   14.17   23311 - Fuel Distribution System Deprator   17.20   23370 - General Maintenance Worker   15.49   23380 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   20.39   23381 - Ground Support Equipment Mechanic   20.39   23392 - Gunsmith II   13.29   23392 - Gunsmith II   14.82   23393 - Gunsmith II   14.82   23393 - Gunsmith II   14.82   23393 - Gunsmith II   16.35   23410 - Heating, Ventilation And Air-Conditioning Mechanic (Research Facility)   18.20   23400 - Heavy Equipment Mechanic   17.20   23440 - Heavy Equipment Mechanic   17.20   23460 - Instrument Mechanic   18.72   23460 - Laboratory/Shelter Mechanic   16.65   23470 - Laborer   9.38   16.65   23470 - Laborer   9.38   16.65   23470 - Laborer   9.38   2388		
23022 - Aircraft Mechanic III   22.48		
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Mechanic Helper 23060 - Aircraft, Mechanic Helper 23060 - Aircraft Servicer 23080 - Aircraft Servicer 23080 - Aircraft Worker 23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23120 - Carpenter, Maintenance 23121 - Carpet Layer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23140 - Electrician, Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Blectronics Technician Maintenance II 23183 - Blectronics Technician Maintenance III 23183 - Fire Alarm System Mechanic 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23181 - Fuel Distribution System Mechanic 23181 - Fuel Distribution System Mechanic 23170 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Mechanic 23391 - Gunsmith II 23393 - Gunsmith II 23393 - Gunsmith III 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23465 - Laboratory/Shelter Mechanic 23465 - Laboratory/Shelter Mechanic 23465 - Laboratory/Shelter Mechanic 234670 - Laboratory/Shelter Mechanic 23460 - Laboratory/Shelter Mechanic		
23040		
23050 - Aircraft, Painter 23060 - Aircraft Servicer 16.03 23060 - Aircraft Servicer 16.76 23080 - Aircraft Worker 17.75 23110 - Appliance Mechanic 15.24 23120 - Bicycle Repairer 12.12 23125 - Cable Splicer 19.91 23130 - Carpenter, Maintenance 14.95 23140 - Cexpet Layer 14.17 23160 - Electrician, Maintenance 17.43 23181 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 25.36 23260 - Fabric Worker 15.04 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 16.94 23311 - Fuel Distribution System Mechanic 21.17 23312 - Fuel Distribution System Mechanic 21.17 23312 - Fuel Distribution System Operator 17.20 23370 - General Maintenance Worker 15.49 23380 - Ground Support Equipment Mechanic 23380 - Ground Support Equipment Servicer 16.76 23382 - Ground Support Equipment Worker 17.75 23391 - Gunsmith II 23393 - Gunsmith II 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23460 - Instrument Mechanic 23460 - Laboratory/Shelter Mechanic 23470 - Laboratory/Shelter Mechanic		
23060		
23080 - Aircraft Worker   17.75		
23110 - Appliance Mechanic   15.24		
23120 - Bicycle Repairer   12.12		
23125 - Cable Splicer		
23130 - Carpenter, Maintenance   14.95		
23140 - Carpet Layer		
23160 - Electrician, Maintenance   17.43		
23182 - Electronics Technician Maintenance II   22.61	<del>"</del> "	17.43
23183 - Electronics Technician Maintenance III       25.36         23260 - Fabric Worker       15.04         23290 - Fire Alarm System Mechanic       16.94         23310 - Fire Extinguisher Repairer       14.17         23311 - Fuel Distribution System Mechanic       21.17         23312 - Fuel Distribution System Operator       17.20         23370 - General Maintenance Worker       15.49         23380 - Ground Support Equipment Mechanic       20.39         23381 - Ground Support Equipment Servicer       16.76         23382 - Ground Support Equipment Worker       17.75         23391 - Gunsmith I       13.29         23392 - Gunsmith III       16.35         23410 - Heating, Ventilation And Air-Conditioning Mechanic       17.20         23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)         18.20         23430 - Heavy Equipment Mechanic       17.20         23440 - Heavy Equipment Operator       16.82         23460 - Instrument Mechanic       18.72         23465 - Laboratory/Shelter Mechanic       9.38	23181 - Electronics Technician Maintenance I	16.32
23260 - Fabric Worker   15.04	23182 - Electronics Technician Maintenance II	22.61
23290 - Fire Alarm System Mechanic 16.94 23310 - Fire Extinguisher Repairer 14.17 23311 - Fuel Distribution System Mechanic 21.17 23312 - Fuel Distribution System Operator 17.20 23370 - General Maintenance Worker 15.49 23380 - Ground Support Equipment Mechanic 20.39 23381 - Ground Support Equipment Servicer 16.76 23382 - Ground Support Equipment Worker 17.75 23391 - Gunsmith I 13.29 23392 - Gunsmith II 14.82 23393 - Gunsmith III 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 9.38	23183 - Electronics Technician Maintenance III	25.36
23310 - Fire Extinguisher Repairer  23311 - Fuel Distribution System Mechanic  23312 - Fuel Distribution System Operator  23370 - General Maintenance Worker  23380 - Ground Support Equipment Mechanic  23381 - Ground Support Equipment Servicer  23382 - Ground Support Equipment Worker  23391 - Gunsmith I  23392 - Gunsmith II  23393 - Gunsmith III  23410 - Heating, Ventilation And Air-Conditioning Mechanic  23411 - Heating, Ventilation And Air Contditioning Mechanic  23420 - Heavy Equipment Mechanic  23436 - Heavy Equipment Operator  23465 - Laboratory/Shelter Mechanic  21.17  22.28  23.39  20.39  20.39  16.75  21.77  22.29  23.80  23.80  24.10  24.11  25.20  26.20  27		
23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23480 - Laborer		
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 20.39 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 24.82 23393 - Gunsmith III 25.3410 - Heating, Ventilation And Air-Conditioning Mechanic 25.411 - Heating, Ventilation And Air Contditioning Mechanic 26.421 - Heavy Equipment Mechanic 27.20 27.430 - Heavy Equipment Mechanic 27.40 27.440 - Heavy Equipment Operator 27.40 27.465 - Laboratory/Shelter Mechanic 27.20 27.470 - Laborer 27.3865		
23370 - General Maintenance Worker 15.49 23380 - Ground Support Equipment Mechanic 20.39 23381 - Ground Support Equipment Servicer 16.76 23382 - Ground Support Equipment Worker 17.75 23391 - Gunsmith I 13.29 23392 - Gunsmith II 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23380 - Ground Support Equipment Mechanic 20.39 23381 - Ground Support Equipment Servicer 16.76 23382 - Ground Support Equipment Worker 17.75 23391 - Gunsmith I 13.29 23392 - Gunsmith II 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23381 - Ground Support Equipment Servicer  23382 - Ground Support Equipment Worker  23391 - Gunsmith I  23392 - Gunsmith II  23393 - Gunsmith III  24.82  23393 - Gunsmith III  24.82  23410 - Heating, Ventilation And Air-Conditioning Mechanic  23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)  18.20  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer		
23382 - Ground Support Equipment Worker 17.75 23391 - Gunsmith I 13.29 23392 - Gunsmith II 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23391 - Gunsmith I 23392 - Gunsmith II 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23440 - Instrument Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer		
23392 - Gunsmith II 14.82 23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23393 - Gunsmith III 16.35 23410 - Heating, Ventilation And Air-Conditioning Mechanic 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)  18.20 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23440 - Instrument Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer		
23410 - Heating, Ventilation And Air-Conditioning Mechanic 17.20 23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)  18.20 23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility) 18.20 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer  18.72 23470 - Laborer		
18.20       23430 - Heavy Equipment Mechanic       17.20         23440 - Heavy Equipment Operator       16.82         23460 - Instrument Mechanic       18.72         23465 - Laboratory/Shelter Mechanic       16.65         23470 - Laborer       9.38		
23430 - Heavy Equipment Mechanic 17.20 23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		
23440 - Heavy Equipment Operator 16.82 23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		17.20
23460 - Instrument Mechanic 18.72 23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38		16.82
23465 - Laboratory/Shelter Mechanic 16.65 23470 - Laborer 9.38	<u> </u>	18.72
23470 - Laborer 9.38		
23510 - Locksmith 16.58		
	23510 - Locksmith	16.58

	Page 5 of 9
23530 - Machinery Maintenance Mechanic	17.43
23550 - Machinist, Maintenance	17.20
23580 - Maintenance Trades Helper	11.98
23591 - Metrology Technician I 23592 - Metrology Technician II	18.72 19.66
23593 - Metrology Technician III	20.63
23640 - Millwright	17.44
23710 - Office Appliance Repairer	16.65
23760 - Painter, Maintenance	16.35
23790 - Pipefitter, Maintenance	19.06
23810 - Plumber, Maintenance	18.32
23820 - Pneudraulic Systems Mechanic	17.44 17.75
23850 - Rigger 23870 - Scale Mechanic	15.81
23890 - Sheet-Metal Worker, Maintenance	19.43
23910 - Small Engine Mechanic	15.49
23931 - Telecommunications Mechanic I	19.69
23932 - Telecommunications Mechanic II	20.64
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	17.20
23965 - Well Driller	17.44
23970 - Woodcraft Worker	17.44
23980 - Woodworker	13.79
24000 - Personal Needs Occupations 24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24610 - Chore Aide	B.73
24620 - Family Readiness And Support Services Coordinator	10.02
24630 - Homemaker	15.64
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.39
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	22.39
25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	13.00 14.86
25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	T4.80
27000 - Flotettive Belvice Occupations 27004 - Alarm Monitor	12.73
27007 - Baggage Inspector	11.19
27008 - Corrections Officer	17.42
27010 - Court Security Officer	19.68
27030 - Detection Dog Handler	15.03
27040 - Detention Officer	17.42
27070 - Firefighter	18.83 11.19
27101 - Guard I 27102 - Guard II	15.03
27131 - Police Officer I	20.53
27132 - Police Officer II	22.82
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.42
28042 - Carnival Equipment Repairer	10.14
28043 - Carnival Equpment Worker	7.38
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	10.82 13.58
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant	9.91
28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist	12.82
28630 - Sports Official	10.82
28690 - Swimming Pool Operator	15.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.57
29020 - Hatch Tender	17.54
29030 - Line Handler	17.54
29041 - Stevedore I	16.57 18.50
29042 - Stevedore II	10.00

Page 6 of 9

				1 ago o
30		Technical Occupations		
		- Air Traffic Control Specialist, Center (HFO) (2)		32.38
		- Air Traffic Control Specialist, Station (HFO) (2)		22.33 25.06
		- Air Traffic Control Specialist, Terminal (HFO) (2) - Archeological Technician I		15.46
		- Archeological Technician II		18.59
		- Archeological Technician III		23.01
		- Cartographic Technician		21.63
		- Civil Engineering Technician		22.21
		- Drafter/CAD Operator I		14.05
		- Drafter/CAD Operator II		18.53
		- Drafter/CAD Operator III		20.65
	30064	- Drafter/CAD Operator IV		21.63
		- Engineering Technician I		14.93
		- Engineering Technician II		18.70
		- Engineering Technician III		20.55
		- Engineering Technician IV		26.62
		- Engineering Technician V		30.72
		- Engineering Technician VI - Environmental Technician		35.25 20.60
	· · · · · · · · · · · · · · · · · · ·	- Laboratory Technician		16.28
		- Mathematical Technician		22.75
		- Paralegal/Legal Assistant I		17.11
		- Paralegal/Legal Assistant II		21.19
		- Paralegal/Legal Assistant III		25.93
		- Paralegal/Legal Assistant IV		31.37
		- Photo-Optics Technician		21.63
*	30461	- Technical Writer I	15.21	
1.	30462	- Technical Writer II		18.60
A		- Technical Writer III		22.51
•		- Unexploded Ordnance (UXO) Technician I		20.5B
	30492	- Unexploded Ordnance (UXO) Technician II		24.90
		- Unexploded Ordnance (UXO) Technician III		29.85
		- Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel		20.58 20.58
	30495	- Weather Observer, Combined Upper Air Or Surface Programs	(3)	19.24
		- Weather Observer, Senior (3)	127	22.14
٦.		Transportation/Mobile Equipment Operation Occupations		
. ب		- Bus Aide		10.56
		- Bus Driver		13.33
	31043	- Driver Courier		12.33
	31260	- Parking and Lot Attendant		B.00
		- Shuttle Bus Driver		13.43
		- Taxi Driver		9.49
		- Truckdriver, Light		13.43
		- Truckdriver, Medium		15.17 16.94
		- Truckdriver, Heavy - Truckdriver, Tractor-Trailer		16.94
		Miscellaneous Occupations		10.2
7		- Cashier		7.57
		- Desk Clerk		B.41
		- Embalmer		22.02
		- Laboratory Animal Caretaker I		9.96
		- Laboratory Animal Caretaker II	1	0.59
		- Mortician		23.29
		- Pest Controller		12.41
		- Photofinishing Worker		9.60
		- Recycling Laborer		9.72
		- Recycling Specialist		12.33 10.88
		- Refuse Collector		10.88
		- Sales Clerk - School Crossing Guard	•	7.43
		- Survey Party Chief		21.47
		- Surveying Aide		12.07
	ى بى			

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi) } When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.